



**Battalion**

**Commissioning  
Forecast**

**System**  
**One Objective Approach to  
the Art of Commission  
Forecasting**



# Purpose / Concept

## Purpose

- Standardized method of more accurately forecasting commissioning numbers by Mission Set
- Provide a clearer picture of mission forecast through objective evaluation of specific criteria
- Tool for PMSs to identify and deal with at-risk cadets

## Concept

- Managed by individual cadet (current and next year)
- Measure specific criteria to determine attrition possibilities / rate
- Apply “whole” cadet concept



# Commission/Mission Forecasting

- Focus of BCFS
  - Current year (MS02)
  - Next year (MS03)
- Assist with out-years (MS04 - MS06)

**\* Key to BCFS is accurate / substantiated cadet database**



## ***Critical Areas of Evaluation***

**What things could impact on a cadet's commissioning date?**

- ***Events***
- ***Issues***
- ***Distractions***
- ***Obstacles***
- ***Potential disqualifiers***

# Critical Forecasting Info/ Data

- **Planned graduation date**

- **104-R status**

- Credit hours to graduate
- Critical classes
- Difficult classes/failures

- **Academic major**

- **Military Science (on track?)**

- **Medical Issues / Status**

- **GPA**

- **Contracting status**

- **Family issues**

- **Cadet leadership positions**

- **Stated goals and intent**

- **Leadership**

- **CTLT participation**

- **CPFT participation**

- **Ranger Challenge**

- **APFT**

- **Scholarship status**

- **Branch satisfaction**  
(current MS)

- **Commitment / Motivation**

- **PMS “Gut” call**

- **Other issues (clearances, citizenship, Ht/Wt, etc.)**

• **Each area will have sub-categories to provide greater detail**



# BCFS

## Examples of Use...



**BCFS**

**Current  
Year  
MS02  
Forecast**



# BCFS Status Profile

## Cadet Name:

Rodney  
Ranger

## Mission Set

## Alignment:

MS02

## Projected

## Grad /























## Commissionin

## g Date:

Apr 02

## Comment:

RC Train-up  
Ankle Injury

104-R status.....	
Credit hours to graduation.....	9 s..... 
Academic major.....	
Military Science.....	
Medical Issues / Status.....	
GPA.....	
Contract status.....	
Family issues.....	
Cadet leadership positions.....	
NALC preparation.....	
Stated goals.....	
Leadership.....	
CTLT participation.....	
CPFT participation.....	
Ranger Challenge.....	
APFT.....	
Scholarship status.....	
Branch satisfaction (current MS).....	
Commitment / motivation.....	
PMS' "Gut" call.....	
Security Clearance.....	
Other issues.....	

## Overall

**Confidence**  
Bar



As of: \_\_\_\_\_



























# BCFS Status Profile

**Cadet Name:**  
Larry Lard

**Mission Set**  
**Alignment:**  
MS02

**Projected**  
**Grad /**  
**Commissionin**  
**g Date:**  
Apr 02 / Jul 02

**Comment:**  
Nurse  
Post-Camp  
Commissionee

104-R status.....	
Credit hours to graduation..... 9 hrs.....	
Academic major.....	
Military Science.....	
Medical Issues / Status.....	
GPA.....	
Contract status.....	
Family issues.....	
Cadet leadership positions.....	
NALC preparation.....	
Stated goals.....	
Leadership.....	
CTLT/NSTP participation.....	
CPFT participation.....	
Ranger Challenge.....	
APFT.....	
Scholarship status.....	
Branch satisfaction (current MS).....	
Commitment / motivation.....	
PMS' "Gut" call.....	
Security Clearance.....	
Other issues.....(Ht/Wt).....	

**Overall**

**Confidence**  
**Bar**



As of: \_\_\_\_\_



**BCFS**

# **Next Year MS03 Forecast**



# BCFS Status Profile

## Cadet Name:

Michael  
Misfire

## Mission Set

## Alignment:

MS03

## Projected

## Grad /

## Commissionin

## g Date:

























Apr 03 / 21 Jul  
03

## Comment:

Summer  
School

DD FORM 8

Rem

104-R status.....	
Credit hours to graduation.....3	
hrs.....	
Academic major.....	
Military Science.....	
Medical Issues / Status.....	
GPA.....	
Contract status.....	
Family issues.....	
Cadet leadership positions.....	
NALC preparation.....	
Stated goals.....	
Leadership.....	
CTLT participation.....	
CPFT participation.....	
Ranger Challenge.....	
APFT.....	
Scholarship status.....	
Branch satisfaction (current MS)...	
N/A	
Commitment / motivation.....	
PMS' "Gut" call.....	
Security Clearance.....	
Other issues.....	

As of:

## Overall

Confidence  
Bar



























# BCFS Status Profile

**Cadet Name:**  
Allen Aviator

**Mission Set**  
**Alignment:**  
MS03

**Projected**  
**Grad /**  
**Commissionin**  
**g Date:**  
Apr 03

**Comment:**  
2.7 GPA  
Possible  
Summer  
School

104-R status.....	
Credit hours to graduation.....3	
hrs.....	
Academic major.....	
Military Science.....	
Medical Issues / Status.....	
GPA.....	
Contract status.....	
Family issues.....	
Cadet leadership positions.....	
NALC preparation.....	
Stated goals.....	
Leadership.....	
CTLT participation.....	
CPFT participation.....	
Ranger Challenge.....	
APFT.....	
Scholarship status.....	
Branch satisfaction (current MS)...	
N/A	
Commitment / motivation.....	
PMS' "Gut" call.....	
Security Clearance.....	
Other issues.....	

As of:

**Overall**

**Confidence**  
**Bar**



# BCFS Profile Summary

## Profile

Ruiz.....	■
Smith, A.....	■
William, A.....	■
Black.....	■
Doe, J.....	■
Brown, A.....	■
Lew.....	■
Rodriguez...	■
Jones, A .....	■
Lloyd.....	■
Shepp.....	■
Smith, B.....	■
Cory.....	■
Donner.....	■
Kong.....	■
Swan.....	■
Keyes.....	■
Wise.....	■
Delgado.....	■
Hines.....	■
Lloyd.....	■
Jones, B.....	■
Law.....	■
Allen.....	■
David.....	■
Smith, A.....	■
Cory.....	■

**Mission = 15**

**25 Cadets in MS03**

**19 Solid.....**

**3 Potential Migrants**

**3 Probable Losses**

(Completion Cadets)



# MS03 Forecast

*Historical  
Retention  
of MSIII to  
Commission:*

**79%**

$$19 \times 79\% = 15 + 2 = 17$$

*Completion  
Cadets*

**\* Even with “solids”...SH!**

